

2012 - Prescription Safety Glasses Credit Program for Connecticut and WPB, FL Operations.

Around the world, thousands of eye accidents happen each day; Most of these are preventable with the use of appropriate safety eyewear. Sikorsky recognized this and instituted a wall-to-wall safety glasses policy in 1995. The policy sets out a minimum requirement for ANSI Z87-compliant safety glasses with side shields for ANYONE in a “work area”. Work areas include all manufacturing spaces, test and maintenance areas, laboratories, inspection, flight line and hangar operations, warehousing and distribution operations, overhaul and repair facilities and any other work environments that could pose an eye hazard to our employees and visitors. Safety glasses are not required in office spaces, rest rooms or the cafeterias.

Normal prescription glasses are not acceptable as the frames and/or lenses may not be designed to withstand and distribute the force of impact and the lenses are not designed for impact and shatter resistance. To be rated as safety glasses, both frame and lenses must adhere to a specific ANSI Z87 standard. ANSI-compliant frames are sturdier than "conventional frames," and the lenses must pass an impact and shatter resistance test. Conventional prescription glasses may in fact lead to greater injury in some cases.

To assist employees in obtaining the proper eyewear, Teamsters Local 1150 and Sikorsky Aircraft have agreed to institute a credit program for prescription safety glasses during the current contract period. Three times during the term of this Agreement each employee will receive an eighty-five dollar (\$85) credit for the purpose of purchasing prescription safety glasses, except employees hired after January 1, 2010, will receive two (2) eighty-five dollar (\$85) credits for the purpose of purchasing prescription safety glasses. The \$85.00 credit may be used **three times** during this 5-year timeframe, but not more than **once** in any given calendar year. Additional glasses may be purchased for you and your family at Sikorsky discounted prices. Employees may use the company optician or any of the providers listed in the attachment to obtain their prescription safety glasses. Employees will be able to order new prescription safety glasses by presenting their Sikorsky green badge, a prescription that is less than two years old, and an AO Safety ordering form to the provider.

All claims in excess of \$85 go directly through Davis Vision. Please use the attached files for instructions, forms and information. Your cooperation in supporting this policy and your efforts to remind your coworkers to wear their safety glasses is greatly appreciated.

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