



**Sikorsky**

A United Technologies Company



### **2009 Sikorsky Foot Protection Program CT/ WPB**

Per mutual agreement between Teamsters Local 1150 and Sikorsky Aircraft, a \$75 stipend was negotiated toward the purchase of safety shoes. The \$75 stipend is available three times during the term of the current contract, but **not** more than once per calendar year.

Hytex/Safeguard is the sole safety shoe provider.

Advances in materials and styling have made protective footwear lighter and more comfortable. Consistent attention to safety procedures and attire, both at work and at home, will help eliminate injuries.

To assist employees in obtaining the proper footwear, Sikorsky has instituted a credit program for safety shoes. The company will provide a \$75.00 credit towards the purchase of one pair of safety shoes three times during the term of the current contract (but **not** more than once in any calendar year) for all full-time, active Teamsters Union Local 1150 employees and other qualified employees. Employees will only have to show up at the safety shoe truck or store **with their Sikorsky badge** to obtain a pair of safety shoes. Shoes costing in excess of \$75.00 can be paid through Payroll deductions or paid in full at the time of purchase. Payment can be by cash, check, or major credit card.

Shoe truck schedules and additional details regarding the foot protection program will be communicated soon.

If you have any questions, please contact Keith Goss (EH&S) at 203-924-5245, your EH&S Specialist, or Joe Grabinski (Union Chief EH&S Steward) at 203-386-5241.